



# Forward Trust Carbon Reduction Plan

Registered charity number: 1001701

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Version 2.0



Forward

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## 1. Commitment to Achieving Net Zero

Forward Trust remains committed to achieving Net Zero greenhouse gas (GHG) emissions across all operations by 2050, in alignment with the UK Government's Net Zero Strategy. This updated Carbon Reduction Plan (CRP) outlines our progress to date, updated emissions figures, and future strategies in compliance with PPN 06/21 requirements.

## 2. Baseline and Current Emissions

Emissions Type	Baseline Year (Apr 2021 – Mar 2022)	Current Year (Apr 2023 – Mar 2024)	Change (%)
Scope 1	3.45 tCO <sub>2</sub> e	8.07 tCO <sub>2</sub> e	133.91%
Scope 2	122.97 tCO <sub>2</sub> e	62.33 tCO <sub>2</sub> e	-49.31%
Scope 3	141.0 tCO <sub>2</sub> e	121.7 tCO <sub>2</sub> e	-13.69%
Total Emissions	267.42 tCO <sub>2</sub> e	192.1 tCO <sub>2</sub> e	-28.17%

\*Scope 3 emissions include: waste from operations and employee commuting.

## 3. Current Reduction Initiatives

Forward Trust has implemented the following initiatives to reduce emissions:

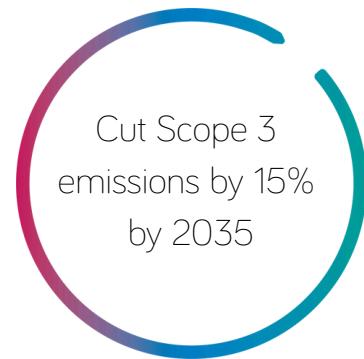
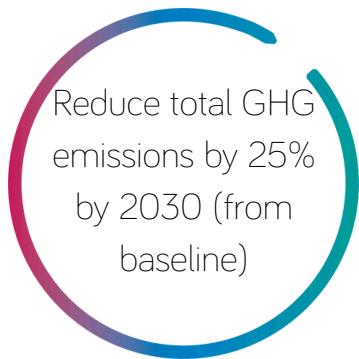
- Retrofitting LED lighting and conducting energy audits
- Sourcing 50% renewable electricity
- Encouraging sustainable commuting and hybrid work
- Expanded recycling and Seed2Plate food waste programme (63% reduction from Nov 2023–2024)
- Running staff sustainability workshops and awareness days
- Supporting community employment for disadvantaged groups

## 4. Planned Reduction Measures

Key planned actions include:

- Full fleet electrification by 2030
- 100% renewable electricity by 2026
- Supplier sustainability engagement and ISO alignment
- Green building EPC upgrades and HVAC efficiency
- Carbon offset investment through nature based solutions

## 5. Emissions Reduction Targets



## 6. Monitoring & Review

Progress is tracked through annual reviews and published sustainability reports. An external energy management provider would be verifying data accuracy and reduction impacts.

## 7. Declaration and Compliance

This plan is submitted in accordance with PPN 06/21 and reflects Forward Trust's commitment to reducing carbon emissions and achieving Net Zero.

Signed on behalf of the Forward Trust:

John Biggin  
Chief Operating Officer  
30 January 2025

## 8. Further Guidance & Resources

Staff Intranet Environmental & Sustainability info page - [E&S Staff Intranet](#)

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